State of Arizona Senate Forty-fifth Legislature First Regular Session 2001

CHAPTER 212

SENATE BILL 1004

AN ACT

AMENDING SECTIONS 41-1713 AND 41-1830.12, ARIZONA REVISED STATUTES; RELATING TO PUBLIC SAFETY.

(TEXT OF BILL BEGINS ON NEXT PAGE)

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April 23, 2001

The Honorable Randall Gnant President, Arizona State Senate 1700 West Washington Phoenix, Arizona 85007

RE: Senate Bill 1004 public safety department; employee leave

Dear President Gnant:

I have signed Senate Bill 1004. We are taking a step forward to provide well-deserved, additional benefits to those Arizona Department of Public Safety officers who need time to recover from severe injuries received on the job. My biggest concern is that this bill creates an inconsistency in treatment of state employees who suffer on-the-job injuries.

Currently, all state employees have paid sick leave, paid annual leave and workers' compensation benefits to assist them while recovering from a job-related injury and sometimes this is not enough. While signing this bill into law, I recommend that next year, the legislature consider giving other state employees the same level of benefit.

Sincerely,

JANE DEE HULL

Governor

cc: Secretary of State Betsey Bayless Speaker of the House James Weiers

Senator Tom Smith

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Be it enacted by the Legislature of the State of Arizona:

Section 1. Section 41-1713, Arizona Revised Statutes, is amended to read:

41-1713. <u>Powers and duties of director; authentication of records</u>

- A. The director of the department shall:
- 1. Be the administrative head of the department.
- 2. Subject to the merit system rules, appoint, suspend, demote, promote or dismiss all other classified employees of the department upon the recommendation of their respective division superintendent. The director shall determine and furnish the LAW ENFORCEMENT merit system council ESTABLISHED BY SECTION 41-1830.11 with a table of organization. The superintendent of each division shall serve at the concurrent pleasure of the director and the governor.
 - 3. Make rules necessary for the operation of the department.
- 4. Annually submit a report of the work of the department to the governor and the legislature, or more often if requested by the governor or the legislature.
 - 5. Appoint a deputy director with the approval of the governor.
- 6. Adopt an official seal which shall contain the words "department of public safety" encircling the seal of this state as part of its design.
- 7. Investigate, on receipt, credible evidence that a licensee OR REGISTRANT has been arrested for, charged with or convicted of an offense that would preclude the person from holding a provisional license, PROVISIONAL CERTIFICATE or registration certificate issued pursuant to title 32, chapter 26.
 - B. The director may:
 - 1. Issue commissions to officers of the department.
- 2. Request the cooperation of the utilities, communication media and public and private agencies and any sheriff or other peace officer in any county or municipality, within the limits of their respective jurisdictions when necessary, to aid and assist in the performance of any duty imposed by this chapter.
- 3. Cooperate with any public or private agency or person to receive or give necessary assistance and may contract for such assistance subject to legislative appropriation controls.
- 4. Utilize the advice of the board and cooperate with sheriffs, local police and peace officers within the state for the prevention and discovery of crimes, the apprehension of criminals and the promotion of public safety.
- 5. Acquire in the name of the state, either in fee or lesser estate or interest, any real or personal property which the director considers necessary for the department's use, by purchase, donation, dedication, exchange or other lawful means. All acquisitions of personal property pursuant to this paragraph shall be made as prescribed in chapter 23 of this title unless otherwise provided by law.

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- 6. Dispose of any property, real or personal, or any right, title or interest therein, when the director determines that such property is no longer needed or necessary for the department's use. Disposition of personal property shall be as prescribed in chapter 23 of this title. The real property shall be sold by public auction or competitive bidding after notice published in a daily newspaper of general circulation, not less than three times, two weeks prior to the sale and subject to the approval of the director of the department of administration. When real property is sold, it shall not be sold for less than the appraised value as established by a competent real estate appraiser. Any funds derived from the disposal of real or personal property shall be deposited in the Arizona highway patrol fund as authorized by section 41-1752, subsection B, paragraph 6.
- 7. Sell, lend or lease personal property directly to any state, county or local law enforcement agency. Such personal property may be sold or leased at a predetermined price without competitive bidding. Any state, county or local law enforcement agency receiving such property may not resell or lease such property to any person or organization except for educational purposes.
- 8. Dispose of surplus property by transferring such property to the department of administration for disposition to another state budget unit or political subdivision if such state budget unit or political subdivision is not a law enforcement agency.
- 9. Lease or rent personal property directly to any state law enforcement officer for the purpose of traffic safety, traffic control or other law enforcement related activity.
- 10. Sell for one dollar, without public bidding, the department issued handgun or shotgun to a department officer on duty related retirement pursuant to title 38, chapter 5, article 4. Any funds derived from the sale of the handgun or shotgun to the retiring department officer shall be deposited in the Arizona highway patrol fund as authorized by section 41-1752, subsection B, paragraph 6.
- 11. Conduct state criminal history records checks for the purpose of updating and verifying the status of current license holders LICENSEES OR REGISTRANTS who have a license OR CERTIFICATE issued pursuant to title 32, chapter 26. The director shall investigate, upon receipt, credible evidence that a licensee has been arrested for, charged with, or convicted of an offense that would preclude the person from holding a provisional license or registration certificate issued pursuant to title 32, chapter 26.
- 12. GRANT A MAXIMUM OF TWO THOUSAND EIGHTY HOURS OF INDUSTRIAL INJURY LEAVE TO ANY SWORN DEPARTMENT EMPLOYEE WHO IS INJURED IN THE COURSE OF THE EMPLOYEE'S DUTY AND WHOSE WORK-RELATED INJURY PREVENTS THE EMPLOYEE FROM PERFORMING THE NORMAL DUTIES OF THAT EMPLOYEE'S CLASSIFICATION. THIS INDUSTRIAL INJURY LEAVE IS IN ADDITION TO ANY VACATION OR SICK LEAVE EARNED OR GRANTED TO THE EMPLOYEE AND DOES NOT AFFECT THE EMPLOYEE'S ELIGIBALITY FOR ANY OTHER BENEFITS, INCLUDING WORKER'S COMPENSATION. ON RETIREMENT OR

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SEPARATION FROM THE DEPARTMENT OR ON RECLASSIFICATION TO CIVILIAN STATUS, THE EMPLOYEE FORFEITS ANY UNUSED INDUSTRIAL INJURY LEAVE AND IS NOT ELIGIBLE FOR PAYMENT PURSUANT TO SECTION 38-615. SUBJECT TO APPROVAL BY THE LAW ENFORCEMENT MERIT SYSTEM COUNCIL, THE DIRECTOR SHALL ADOPT RULES AND PROCEDURES REGARDING INDUSTRIAL INJURY LEAVE HOURS GRANTED PURSUANT TO THIS PARAGRAPH.

C. The director and any employees of the department which the director designates in writing may use the seal adopted pursuant to subsection A, paragraph 6 of this section to fully authenticate any department records and copies of these records. These authenticated records or authenticated copies of records shall be judicially noticed and shall be received in evidence by the courts of this state without any further proof of their authenticity.

Sec. 2. Section 41-1830.12, Arizona Revised Statutes, is amended to read:

41-1830.12. <u>Law enforcement merit system council; duties;</u> authority; rules; business <u>manager</u>; definition

- A. The law enforcement merit system council shall:
- 1. Select a chairman and vice-chairman.
- 2. Hold meetings that are necessary to perform its duties on the call of the chairman.
- 3. Pursuant to recognized merit principles of public employment adopt rules it deems necessary for establishing the following for department of public safety and Arizona peace officer standards and training board personnel:
- (a) A classification and compensation plan for all covered positions and for establishing standards and qualifications for all classified positions from a list of necessary employees that is prepared by the director of the employing agency.
- (b) A plan for fair and impartial selection, appointment, probation, promotion, retention and separation or removal from service by resignation, retirement, reduction in force or dismissal of all classified employees.
- (c) A performance appraisal system for evaluating the work performance of employees of the agencies.
- (d) Procedures for the conduct of hearings of employee grievances that are brought before the council relating to classification, compensation and the employee appraisal system.
- (e) Procedures for the conduct of hearings on appeals from an order of the director of the employing agency in connection with suspension, demotion, reduction in pay, loss of accrued leave time or dismissal of a classified employee.
- 4. Adopt rules for hours of employment, annual and sick leave and special leaves of absence, with or without pay or with reduced pay.
- 5. Pursuant to recognized merit principles, hear and review appeals from any order of the director of the employing agency in connection with suspension, demotion, reduction in pay, loss of accrued leave time or

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43 44 dismissal of a classified employee. The council's determination is final, except on appeal as provided in section 41-1830.13.

- B. The council may meet with the state personnel board to discuss matters of mutual concern.
- C. The rules under subsection A, paragraph 4 of this section shall provide for the transfer of accumulated annual leave from one employee to another employee in the employing SAME agency AND FOR THE TRANSFER OF ACCUMULATED ANNUAL LEAVE FROM ONE EMPLOYEE TO ANOTHER EMPLOYEE OF ANOTHER AGENCY, DEPARTMENT, BOARD OR COMMISSION IF THE EMPLOYEES ARE MEMBERS OF THE SAME FAMILY. The transfers may occur if the employee to whom the leave is transferred has a seriously incapacitating and extended illness or injury or a member of the employee's immediate family has a seriously incapacitating and extended illness or injury and the employee has exhausted all available leave balances. Transferred annual leave shall be increased or reduced proportionally by the difference in the salaries of the employees as determined by council rule. FOR THE PURPOSES OF THIS SUBSECTION, "FAMILY" MEANS SPOUSE, NATURAL CHILD, ADOPTED CHILD, FOSTER CHILD, STEPCHILD, NATURAL PARENT, STEPPARENT, ADOPTIVE PARENT, GRANDPARENT, GRANDCHILD, BROTHER, SISTER. SISTER-IN-LAW, BROTHER-IN-LAW, SON-IN-LAW, DAUGHTER-IN-LAW. MOTHER-IN-LAW OR FATHER-IN-LAW.
- D. The council shall select and the director of the department of public safety shall appoint a business manager who is a certified peace officer and an employee of the department of public safety but who is not a member of the council. The business manager shall perform and discharge all of the powers and duties that are vested in the council, except that adoption of rules, creation and adjustment of classifications and grades, compensation and hearing appeals for dismissal, demotion, reduction in pay, suspensions or other punitive action remain the duty of the council. Any power or duty that the council may lawfully delegate to the business manager is conclusively presumed to have been delegated to the business manager unless it is shown that the council by an affirmative vote recorded in its minutes has specifically reserved the power or duty to itself. At the request of the council, the business manager may make inquiries regarding or investigate infractions of council rules within the department of public safety. The business manager shall report the result of the inquiry or investigation to the council for appropriate action. The business manager may delegate the business manager's powers and duties to the business manager's subordinates unless by council rule or express provision of law the business manager is specifically required to act personally.
- E. For the purposes of this section, "director of the employing agency" means the director of the department of public safety with respect to employees of the department and the executive director of the Arizona peace officer standards and training board with respect to employees of the board.

Passed the House April 11	, 20 <i>01</i> ,	Passed the Senate	Januar	y22,20 O/
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Secretary of State

SENATE CONCURS IN HOUSE AMENDMENTS AND FINAL PASSAGE

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